

THOM THUNDERBEARS DRUM GROUP

Performance Request & Agreement Form

Thank you for inviting the Thom Thunderbears Drum Group to participate in your school or school event.

The Thunderbears Drum Group is a cultural group at Thom Collegiate that shares Indigenous teachings, music, and culture through drumming and song. Our participation in events outside of Thom requires students and staff to be released from their regular school responsibilities and may involve travel and preparation time.

To help us plan appropriately and respectfully, please complete the following information.

1. Performance Request

Requesting School:

Contact Person:

Email / Phone:

Date of Performance:

Requested Arrival Time:

Performance Time:

Estimated End Time:

Location of Performance:

Number of Students Attending the Performance:

Number of Staff/Elders/Support People Attending the Performance:

Theme or Type of Event: (School Assembly, Indigenous Education Event, Community Event, etc).

Please provide a brief description of the event and the purpose of the Thunderbears participation:

2. Tobacco Protocol

Inviting the Thunderbears Drum Group to share their songs and drumming is a cultural request and tobacco is an important part of following appropriate Indigenous protocols.

The requesting school/department must provide tobacco for the drum and performers in accordance with the cultural protocols of the Thunderbears Drum Group.

The Thunderbears staff advisor will provide guidance regarding the appropriate protocol for the tobacco.

3. Honourarium

The Thom Thunderbears Drum Group is providing a cultural performance and as such, Thom students and staff may be required to miss regular instructional time to participate.

The requesting school/department should provide a base honourarium of \$250 for the Thunderbears Drum Group's time, preparation, travel, payment for Jayson, and cultural performance.

The \$250 honourarium may be provided through one of the following methods:

☐ Journal Entry fund transfer between schools (preferred)

☐ Other approved method: _____

Agreed Honourarium:

\$ _____ [Journal Entry Form - if within division](#)

The standard base honourarium is \$250 per performance request. For performances involving extended time commitments, multiple performances, significant travel, or additional preparation, a different honourarium may be discussed and agreed upon in advance.

The honourarium is intended to recognize and respect the time, cultural knowledge, preparation, and contribution involved in the Thunderbears Drum Group's participation.

4. Student Release & Instructional Time

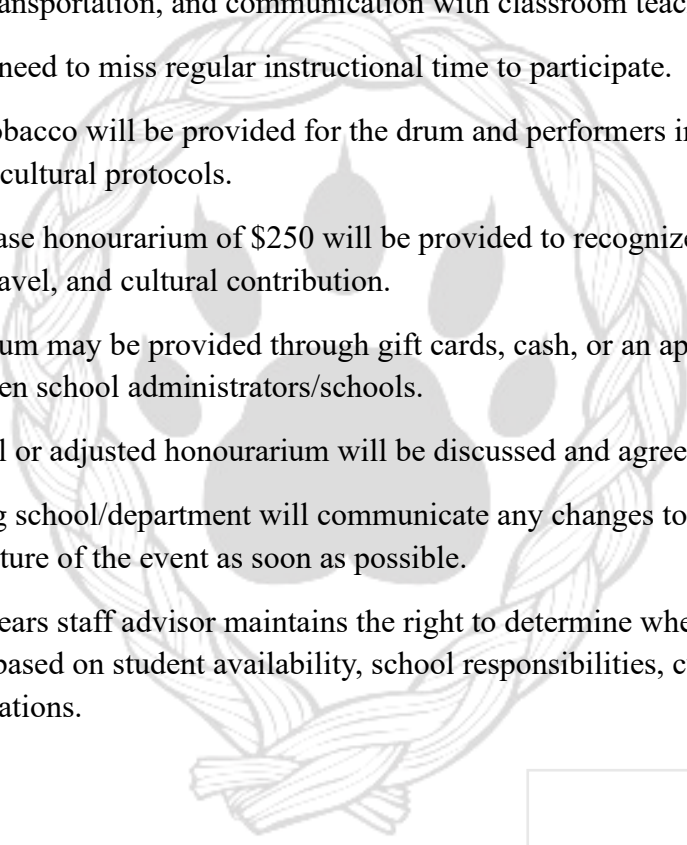
The requesting school/department must work with Thom Collegiate to ensure that the requested performance time, travel time, and any necessary preparation time are clearly communicated in advance.

The Thunderbears staff advisor will coordinate student participation and communicate with Thom staff as required.

5. Agreement

When submitting this request, the requesting school/department acknowledges and agrees to the following:

- The Thunderbears Drum Group is being invited to provide a cultural performance and representation of Thom Collegiate.
- Sufficient notice will be provided whenever possible to allow for student selection, preparation, transportation, and communication with classroom teachers.
- Students may need to miss regular instructional time to participate.
- Appropriate tobacco will be provided for the drum and performers in accordance with Thunderbears cultural protocols.
- A minimum base honourarium of \$250 will be provided to recognize the group's time, preparation, travel, and cultural contribution.
- The honourarium may be provided through gift cards, cash, or an approved money transfer between school administrators/schools.
- Any additional or adjusted honourarium will be discussed and agreed upon in advance.
- The requesting school/department will communicate any changes to the date, time, location, or nature of the event as soon as possible.
- The Thunderbears staff advisor maintains the right to determine whether the group is able to participate based on student availability, school responsibilities, cultural protocols, and other considerations.



THOM THUNDERBEARS
DRUM CIRCLE

OFFICE USE ONLY

Final Confirmation

- | | |
|---|---|
| ☐ Performance approved | ☐ Honourarium method confirmed |
| ☐ Tobacco protocol confirmed | ☐ Transportation confirmed |
| ☐ \$250 base honourarium confirmed | ☐ Student release/classroom coverage |